



Murdoch University's Asia Research Centre and Politics and International Studies Program Present

Radically Rethinking How We Motivate Public Servants

A Public Seminar presented by Professor James Perry
Indiana University

Most motivational theories either ignore the context of employee motivation entirely or assume that employees are rational maximisers operating in a market environment. But where does that leave us when developing applied motivation theory for employees in government and non-profit contexts? The focus of this seminar is twofold. The first is to summarize research findings about the success of widely accepted motivational techniques (monetary incentives, job redesign, participation, and goal setting) in public service settings. The second focus is to propose an alternative logic for public motivational systems and what organizational and managerial practices and policies would look like under a radically different model.

Thursday 16th November 2006
12:30 pm

Senate Room
Murdoch University
All Welcome

James L. Perry is Chancellor's Professor in the School of Public and Environmental Affairs (SPEA) at Indiana University. He also holds appointments in Philanthropy and Political Science. He has served on the faculties of the University of California, Irvine, Chinese University of Hong Kong, and University of Wisconsin, Madison. Perry's research focuses on service motivation, national and community service, and government reform. He is author and editor of many scholarly articles and several books, including the Handbook of Public Administration, Second Edition (Jossey-Bass, 1996). His most recent books are Civic Service: What Difference Does It Make? (Armonk, NY: M.E. Sharpe, 2004) and Quick Hits for Educating Citizens (Bloomington, IN: Indiana University Press, 2006). In 1999-2000, he was senior evaluator in the Corporation for National and Community Service. He chaired the Indiana Commission on Community Service and Volunteerism in 2004-05. He is recipient of the Yoder-Heneman Award for innovative personnel research from the Society for Human Resource Management, the Charles H. Levine Award for Excellence in Public Administration, the NASPAA/ASPA Distinguished Research Award, and the ASPA Paul P. Van Riper Award for Excellence and Service. He is a fellow of the National Academy of Public Administration.

The Asia Research Centre would like to thank Curtin University for providing the opportunity to invite Professor Perry to speak at Murdoch.